



# Preparing others for Brexit

How to prepare your members, customers and partners for Brexit



## Context and objectives

### You can help prepare others for Brexit

All businesses should understand what Brexit means for them and get prepared

Government is doing everything it can to reach out to businesses directly

You too can leverage your relationships with your members, customers and partners

Please reach out and talk to others

### This session will help you do so

- What are you trying to achieve
- Run through materials for you to use
- Provide further background on key areas
- Show you how gov.uk works in practice



## What are you trying to achieve?

- Convince them that they can and should prepare
- Provide specific guidance on four priority areas
- Direct them to further info, particularly gov.uk
- Encourage them to reach out to others



# Preparing for Brexit

Materials for use by business intermediaries with businesses

## Context and objectives

### Businesses should prepare for Brexit

The UK will leave the EU on 31<sup>st</sup> October with or without a deal

Brexit will have immediate consequences for how businesses trade and operate

We all need to understand what this means, and prepare accordingly




### This will help you get started

- Introduce the main areas that are changing
- Focus on four key areas, and the actions you should consider taking
- Point you towards the full guidance
- Show you how to use gov.uk



# Leaving the EU implies changes across the economy

	Importing, exporting & transport	Customs, taxes and duties, export and import declarations
	Regulations & standards of goods	Certification and labelling of products and materials, e.g. chemicals
	Energy and climate	Production and trading of energy and emissions
	Employing EU citizens	Travel, immigration, employment and qualifications of EU and UK citizens
	Intellectual property	Recognition and protection of trademarks, copyright and patents
	Operating in the EU	Establishing business, mergers & acquisitions, judicial cooperation
	European & domestic funding	Future access and guarantees to EU and UK public funding
	Using personal data	Transfer of personal data between the UK, EU and select 3 <sup>rd</sup> countries
	Public sector procurement	Provision of goods and services to public bodies in the EU and UK



## Today, we will focus on four areas



Importing, exporting & transport



Regulations & standards of goods



Energy and climate



Employing EU citizens



Intellectual property



Operating in the EU



European & domestic funding



Using personal data



Public sector procurement



- 1 Importing and exporting
- 2 Supplying services to the EU
- 3 Your employees
- 4 Using and transferring data



## Exporting and importing

Today, businesses can trade between the UK and EU with minimal restrictions

### How this will change post-Exit

The UK will trade with the EU on the same basis that it trades with much of the rest of the world - so tariffs, quotas, checks and regulation will now apply

- Similar changes will apply to trade with many non-EU countries, e.g. Japan

### What this means for businesses

Visit [gov.uk](https://gov.uk) for step-by-step guidance on importing *and* exporting from the EU, incl.

- Make sure you and/or your suppliers have an EORI number
- Check the rate of duty and tax (incl. VAT on exports) you will be liable to pay
- Consider applying for duty deferment if you import regularly
- Check if you are subject to other regulations that are changing, e.g. labelling

You should also visit DIT for guidance on trading with non-EU countries





## Supplying services to the EU

Today, UK-based businesses can travel and provide services to the EU under EU regulations

### How this will change post-Exit

UK businesses will no longer have the same level of access to EU markets. This means visa checks, EU company law and EU professional qualification recognitions will now apply to professionals and businesses

### What this means for businesses

Visit [gov.uk](https://gov.uk) for step-by-step guidance on travelling to/working in EU markets, incl.

- Make sure you check if you need a visa, work-permit, or other documents to travel
- Check the European Commission's guidance to see if your professional qualifications will be recognised

Visit [gov.uk](https://gov.uk) for step-by-step guidance on exporting services and operating in the EU, incl.

- Make sure you search GOV.UK to find specific rules you will need to comply with for each country
- Ensure you complete any cross-border mergers before Brexit and seek legal advice on individual cases



## Your employees

Today, Freedom of Movement means EU citizens and their family members can reside freely in the UK

### How this will change post-Exit

The UK will develop its own immigration policy, ending EU Freedom of Movement. This means EU citizens will need to check which measures are needed to stay in the UK.

### What this means for businesses

Visit [gov.uk](https://gov.uk) for the Employer's Toolkit on supporting EU staff

EU, EEA or Swiss citizens living in the UK should check GOV.UK for more information incl.

- How to apply for the EU Settlement Scheme, to continue living in the UK after 30 June 2021

Visit [gov.uk](https://gov.uk) for information on employment checks, incl.

- Ensuring you check a job applicant's right to work in the same way as now until 1 January 2021
- Your duty not to discriminate against EU, EEA or Swiss citizens



## Using and transferring data

Today, EU personal data can be accessed or stored in the UK if it complies with GDPR

### How this will change post-Exit

GDPR will continue to apply in the UK. However, transferring personal data from the EU and select 3<sup>rd</sup> countries will now require alternative safeguards pending an 'adequacy decision' from the EU

### What this means for businesses

Visit [gov.uk](https://gov.uk) for step-by-step guidance on transferring data from the EU and 3<sup>rd</sup> countries to the UK

- Consider alternative safeguards under GDPR to transfer personal data to the UK e.g. SCC
- Ensure compliance with 3<sup>rd</sup> country data protection regulations to transfer data to the UK from 3<sup>rd</sup> countries

Visit [gov.uk](https://gov.uk) to understand GDPR requirements and operating across Europe, incl.

- Ensuring you continue to apply the same data protection standards as you do now
- Check if you need to appoint a European representative

UK mobile roaming charges in the EU will not be regulated after Brexit

Prepare for Brexit at [gov.uk/brexit](https://gov.uk/brexit)



**Full information is available online and elsewhere**

## gov.uk/brexit



Comprehensive and up-to-date advice plus e-mail alerts

## Leaflets

### Priority areas

Moving goods across the border

Supplying services

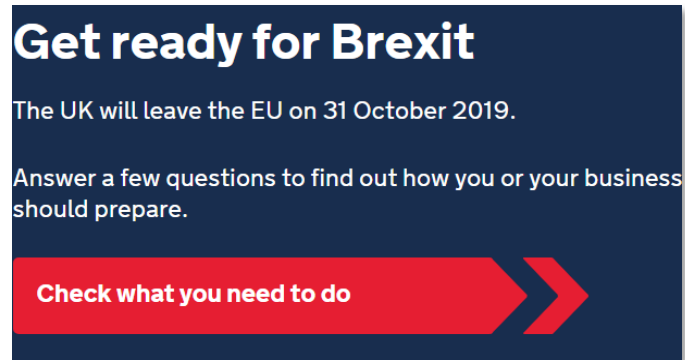
Leaflet on priority areas to share with your clients and suppliers

## Live events



Search "Brexit Business Readiness Event" online for your nearest event

 **gov.uk/brexit** has the information businesses need



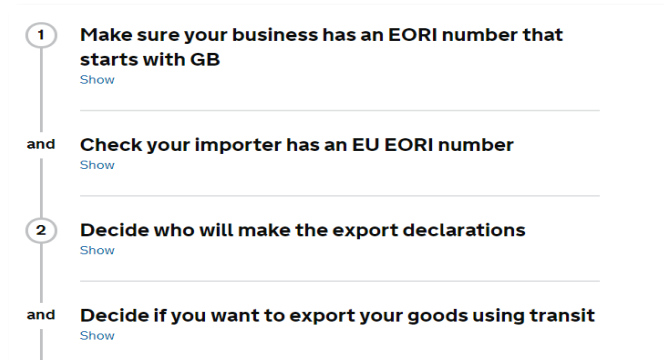
**Get ready for Brexit**

The UK will leave the EU on 31 October 2019.

Answer a few questions to find out how you or your business should prepare.

**Check what you need to do**

Main pages links to guidance for businesses, organisations and citizens



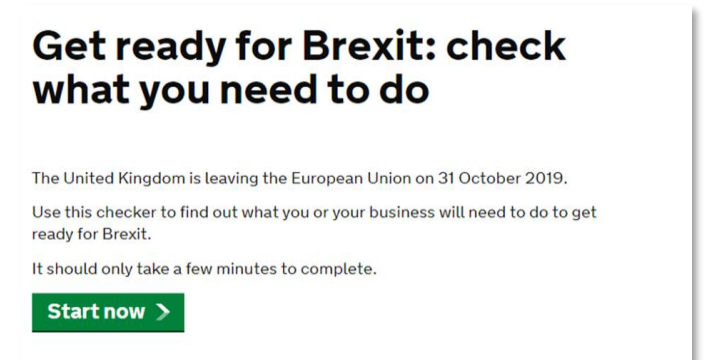
1 **Make sure your business has an EORI number that starts with GB**  
[Show](#)

and **Check your importer has an EU EORI number**  
[Show](#)

2 **Decide who will make the export declarations**  
[Show](#)

and **Decide if you want to export your goods using transit**  
[Show](#)

Step-by-step guides for businesses in key areas, e.g. exporting and importing



**Get ready for Brexit: check what you need to do**

The United Kingdom is leaving the European Union on 31 October 2019.

Use this checker to find out what you or your business will need to do to get ready for Brexit.

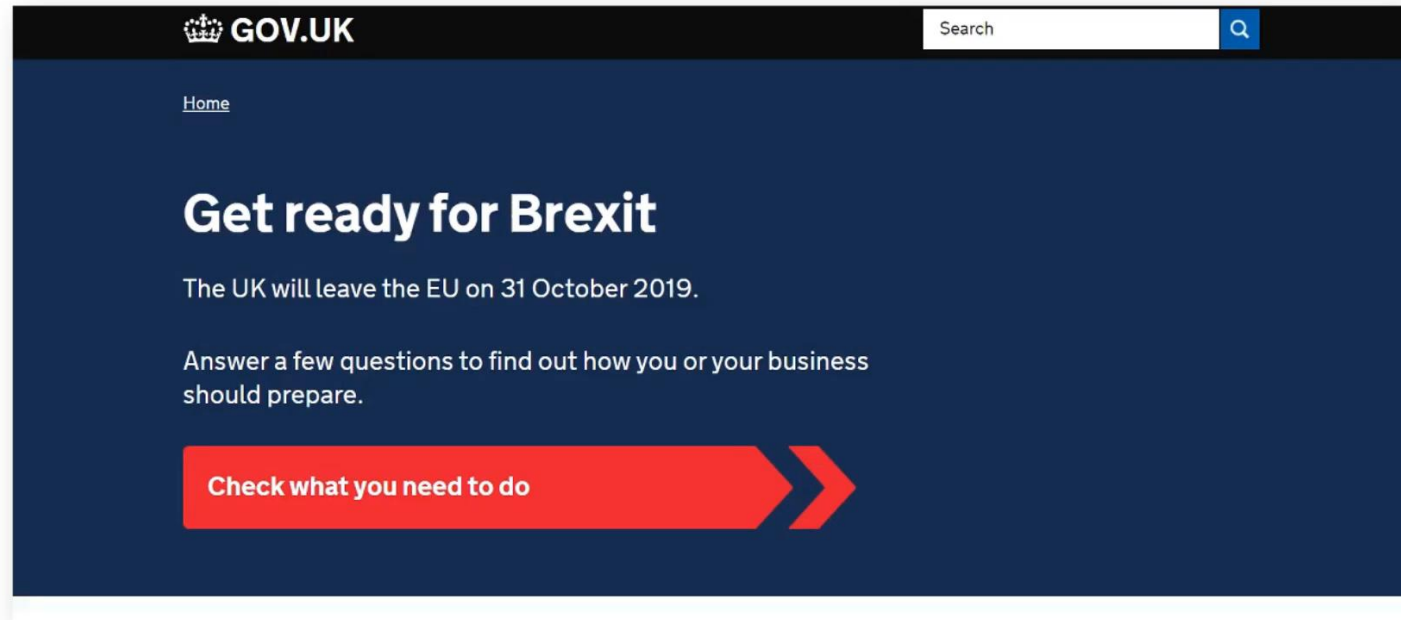
It should only take a few minutes to complete.

**Start now**

Checker tool identifies relevant information based on seven simple questions



## Using the Brexit checker tool



<https://www.gov.uk/get-ready-brexit-check>

Prepare for Brexit at [gov.uk/brexit](https://www.gov.uk/brexit)

## Who should **you** ensure is prepared for Brexit?



### Customers

- In person
- Virtual comms



### Employees

- EU nationals
- UK staff in the EU



### Suppliers

- Supply chain e.g. hauliers
- Delivery partners



HM Government

BREXIT

31 OCTOBER



# Get **ready** for Brexit



Prepare for Brexit at [gov.uk/brexit](https://www.gov.uk/brexit)